

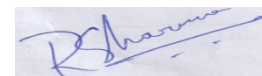
SERVICE RULES

This agreement made thebetween **Shanti Devi Memorial Public School** (RAM YASH SHARMA FOUNDATION) Situated at Shahdol represented by its Director of the One Part and, Resident of Shahdol of the other Part. Where by it is consented as follows:

1. In consideration of effective service as a qualified teacher, offered by the teacher, the school hereby employs the teacher to instruct the pupils of the school at, etc., in those subjects as laid by school from time to time prescribe (or state the subjects), or also to take such part in the internal organization and discipline of the said school, which it shall from time to time instruct.
2. The school shall pay the teacher, during the duration of this agreement, a salary of per month.
3. The teacher shall also get other payments, as may be laid by the rules as made by the school.
4. The teacher shall practice strict discipline, attend the classes punctually and regularly and teach such lessons/instructions, as allotted by Secretary/Principal to him from time to time, all through school hours and also attend tutorial and special coaching classes which may be allotted to him even after school hours.
5. The teacher shall practice rules and regulations of the University/Board of Secondary Education, submit to and comply all decisions of the Managing Committee, Principal and Secretary which may be given or laid from time to time.
6. A part from duties of teaching, organization and discipline the TEACHER shall, when needed to do so, supervise and instruct the regular games/pastimes of pupils and be present religious services in the school as social functions among pupils.
7. The teacher shall try his best in enforcing/sustaining discipline, good habits and morals among the students, by reforming their character, but shall not be entitled to personally correct or give physical punishment any pupil without the permission of the Headmaster or his or their guardian.
8. Leave as is laid in the rules of the school or observed in the Government teacher Schools. Shall get such.

9. Clauses (2) and (8) concerning increment and leave shall operative on confirmation of service by completing full one year of educational session and subject to teacher giving satisfactions service and fulfilling terms of this covenants.
10. The teacher shall not indulge in private tuition to any student of this school or other school nor do any trade or business or profession nor be interested in any other educational School unless in writing allowed by the school nor be related in plots or conspiracies against the school or the Government or the Managing Committee.
11. This agreement may be terminated at the end of school term by either party serving the other express notice effecting it by two weeks after commencement of such term or at any time by the school on paying to the teacher, in addition to the proportion of his salary due till date of such determination, one third (or, etc.) of the said annually salary. Provided, per cases of gross misconduct or neglecting of duty or contravention of any of the terms of this covenant (notwithstanding any waiver or condonation thereof) the school may terminate this agreement to once without notice or compensation in lieu of notice, on paying the teacher the part of salary due up to the date of determination. In witness whereof the parties here have executed these presents on the day, month and year first above-written.
12. The school shall deduct monthly payment viz. tax and other statutory dues from monthly remuneration of the teacher.
13. Probation period of 2 months will be mandatory.

Signed, sealed and delivered by AB & CD in the presence of witness.



Director Sign